



ANNUAL REPORT 2014



2014 Florence Nightingale Foundation Commemoration Service lamp carrier Gloria Rowland (middle) with escorts Lee Marklew (left) and Róisín McKeon-Carter (right)

The Rt Hon. Jeremy Hunt MP in 2014 at a reception at 10 Downing Street L-R – Florence Nightingale scholars Caroline Alexander, Sue Tokley, Fiona Murphy, Katherine Fenton and Elaine Inglesby with CEO Elizabeth Robb and Patients Association CEO Katherine Murphy



Florence Nightingale Foundation Leadership scholars 2014
 Back row (L-R) Linda Burke, Ian Beith, Caroline Lee, Penny Agent, Jane Butler, Sally Allum and Vanessa Lodge
 Middle row (L-R) Tracey Wrench, Sally Hayes, Jane Clegg, Fiona Irvine, Wendy Nicholson, Claire Johnston, Renuka Spragg, Lucy Scragg, Joanna McCormick and Ann-Marie Hall
 Front row (L-R) Gerry Bolger, Wendy King, Tracy Humphrey, Siobhan Gregory, Jane Eades, Sarah Noble and Bob Brown

STATEMENT OF PURPOSE

To be a living memorial to Florence Nightingale by advancing the study of nursing and by promoting excellence in nursing, midwifery and health visiting practice.

To raise funds to provide scholarships for nurses, midwives and health visitors to study in the United Kingdom and abroad so that they may promote innovation in practice and extend knowledge and skills to meet changing needs.

To promote the special contribution made by nurses and midwives to the health and care of people and to encourage international understanding and learning for the benefit of patients.

THE FLORENCE NIGHTINGALE FOUNDATION

Royal Patron:

HRH Princess Alexandra,
The Hon Lady Ogilvy KG GCVO

Patron:

Sir Robert Francis QC

President:

Baroness Emerton DBE DL

Vice Presidents:

Miss Theo Noel Smith
The Rt Hon Lord Remnant CVO FCA
Mr Bryan Wilson

Honorary Vice Presidents:

Mrs Mary Spinks CBE
Mr Geoffrey Walker OBE

Chairman:

Mr Bryan K Sanderson CBE

Joint Vice Chairman:

Mr Richard Beazley
Professor Shona Brown (to June 2014)

Honorary Treasurer:

Dr Colin L Reeves CBE

Chief Executive:

Professor Elizabeth Robb

Leadership Project Manager:

Ms Sue Neville

Administrator:

Ms Stephanie Dawes

Events, Marketing and Fundraising:

Ms Laura Trewick

CHAIRMAN'S FOREWORD FOR 2014

It is pleasing for me to be able to report that the Foundation has had a good year with another record level of activity across the whole spectrum of our work. It is particularly pleasing to note a record number of leadership scholars and good progress towards our aim of creating twelve Florence Nightingale Chairs of Nursing at a time when leadership and direction from nurses and midwives is more than ever needed as a key contribution to the national debate on all aspects of health care. Inevitably as we approach the general election in 2015, the NHS and its future takes up much of the health agenda. There is of course no more important domestic issue but as our founder would surely have been quick to remind us, the Foundation exists to provide for all nurses and midwives wherever they are employed and it is a somewhat surprising fact that more than half of the 500,000 or so nurses in the UK work outside the NHS. Many are working in care homes and it is a key part of our strategy to try to access as many of these as we can. It is important that they feel supported and have a voice as concerns about care for the aged become ever more pressing.

The annual service in Westminster Abbey was as ever both moving and uplifting with the University of the West of England providing the students for the procession. The lamp on this occasion being carried by Research Scholar Gloria Rowland escorted by Lee Marklew and Róisín McKeon-Carter. The Dean, The Very Reverend Dr John Hall, not only officiated at the ceremony but delivered a memorable address which featured inter alia the heroism of Edith Cavell. Readings were given by Ros Moore, CNO Scotland and Group Captain Michael Priestley. I think all who attend feel very privileged and we are much in debt to the Dean and his staff for the efforts they make to host this unique event. Taken together with other

services in East Wellow and Derby Cathedral, it provides much needed recognition for the work of the profession.

We said farewell to our Vice Chairman, Professor Shona Brown, and two other Trustees, John Burns and Group Captain Phil Cushen, who leave with our good wishes and a big thank you for all their good work. We also owe thanks to the UCH Nurses League for their many years of support as a sponsor.

As a final word, triggered by a visit to Edinburgh to launch the Scottish Alumni Association, I should mention that we have been amending our constitution to reflect the separate identities of Scotland, Wales and Northern Ireland. We are looking forward to the added momentum and innovation that the more devolved approach will bring to the Foundation.

A handwritten signature in black ink that reads "Bryan K. Sanderson". The signature is written in a cursive style and is underlined with a single horizontal line.

Bryan K Sanderson CBE
Chairman
March 2015

CHIEF EXECUTIVE'S REPORT 2014

It has been another fantastic year for the Foundation. We have supported more scholars than ever before, our Conference was attended by more delegates, a record number of students attended the annual Students' Day and more sponsorship marked a record achieving year.

Once again the Nursing Standard partnered us in our 4th Florence Nightingale Foundation Annual Conference on 27th and 28th February 2014. Over 350 delegates attended and the feedback was again very positive. The Gala Charity Dinner was also well attended and a raffle, organised by Foundation staff, made a welcome and much appreciated contribution to our work.

We had 60 students at our annual Students' Day in May, kindly sponsored by The Girdlers' Company, with input from the Florence Nightingale Museum and NHS colleagues. The day continues to be very popular and the students later joined their colleagues from the University of the West of England who featured in and sponsored our annual Florence Nightingale Commemoration Service. The service was also attended by the Foundation's Royal Patron – HRH Princess Alexandra, The Hon Lady Ogilvy KG GCVO.

The Florence Nightingale Foundation Alumni Association was launched on 23rd June with a Reception at the Royal Society of Medicine on Wimpole Street. Further launch events were held in Wales (Cardiff, 20th October), Scotland (Edinburgh, 3rd November) and Northern Ireland (Antrim, 3rd December). The Association acts as a formal network for previous scholars and helps to support and promote the work of nurses and midwives.

The Executive Committee has agreed to set up sub-committees for Wales, Scotland and Northern Ireland. We look forward to working closely with them over the coming years to further meet the needs of scholars in each country.

The Foundation was once again invited to 'Heroes at Highclere' at Highclere Castle, home of the ITV drama Downton Abbey. The event took place on Sunday 3rd August and marked the 100th anniversary of the day Britain entered WWI with a day of unity and celebration of those in the Armed Forces serving across the world. The Florence Nightingale Foundation exhibit 'In the Footsteps of Florence Nightingale' had over 1,000 visitors on the day and followed the development of nurses and nursing from the Crimean War through the two World Wars and on to the modern day.

The Foundation's biennial Presentation of Certificates was held on Monday 1st December. Once again we were privileged to be offered use of The Girdlers' Hall for this occasion.

Short presentations on their scholarships were made by Lynda Hassell (Children and Young People's Leadership Scholar 2011-12), Dee Sissons (Burdett Trust Leadership Scholar 2011-12), Joanne McPeake (Band Trust Research Scholar 2011-12 and 2012-13) and Karen Ousey (James Tudor Foundation Travel Scholar 2013-14). Our Patron Sir Robert Francis QC was the keynote speaker and presented the awards.

Scholarships:

A total of 63 applications for 2014-15 Research Scholarships were received, of which 34 were shortlisted and went forward to interview in early July. A total of 27 scholarships were awarded with one withdrawing at a later date.

32 applications for 2014-15 Travel Scholarships were received, 24 applicants were invited to interview, one of whom withdrew due to illness. 21 scholarships were awarded.

We had a huge response to our 2014-15 leadership programmes with 41 applications. We shortlisted 29 for interview and awarded 26 scholarships.

We would like to thank our wonderful and generous sponsors – who have enabled us to offer more scholarships than ever before.

Chairs:

During 2014 we appointed the following Florence Nightingale Foundation Chairs in Clinical Nursing/Midwifery Practice Research:

Angela Tod	The University of Manchester and Central Manchester University Hospitals NHS Foundation Trust
Debbie Carrick-Sen	The University of Birmingham and Heart of England NHS Foundation Trust
Candy McCabe	University of the West of England and The Royal National Hospital for Rheumatic Diseases NHS Foundation Trust

These new Chairs join Lesley Baillie, Lesley Lowes, Christine Norton and Christi Deaton as a key part of the Foundation’s strategy going forward to develop capacity and capability in clinical nursing and midwifery practice research. We now have a total of seven Chairs in post and intend to expand the group to twelve over the next few years. We are already seeing much benefit with their involvement in our Annual Conference,

collaborative articles in journals and lectures alongside their clinical research and capacity building within their practice organisations.

Over the course of the year we have also been invited to many events to present and exhibit, for which we are grateful to the organisers. I have also been invited to judge a number of nursing and midwifery practice awards. All in all a very productive and exciting year!

Finally, my report would not be complete without a huge thank you to our President, Vice Presidents, Chairman, Vice Chairmen, Trustees and the Foundation's office staff who continue to offer great support and guidance.

A handwritten signature in black ink that reads "Elizabeth Robb". The script is cursive and fluid, with a large initial 'E' and a long, sweeping underline.

Elizabeth Robb
Chief Executive
March 2015

**THE FLORENCE NIGHTINGALE FOUNDATION
RESEARCH SCHOLARSHIPS 2014-2015**

**THE ATKINSON MORLEY/AMANDUS CLUB NEUROSCIENCE
RESEARCH SCHOLARSHIP:-**

Suzanne Thomas - *Trauma Nurse Practitioner, Trauma Directorate, Cardiff and Vale University Health Board*

MSc in Advanced Practice. Study: "Systematic review to identify the factors influencing nurse decision making with cognitively impaired individuals suffering acute pain."

THE BAND TRUST RESEARCH SCHOLARSHIP:-

Amie Hodges – *Lecturer in Children and Young People’s Nursing, School of Healthcare Sciences, College of Biomedical and Life Sciences, Cardiff University*

2nd year of PhD. Study: "What are the experiences of siblings within their family in the chronic illness trajectory?"

Anna Belcher – *Acting Sister, Heart of England NHS Foundation Trust*

MSc Research Dissertation. Study: "To explore nurses’ views and experiences of their wellbeing at work in the acute sector."

Captain Corinna Conley – *Department of Community Mental Health Manager, The British Army based at Venning Barracks, Telford*

2nd year of PhD in Nursing. Study: "What are the predictors of suicidal ideation including protective factors in the male infantry in the British Army?"

Dawne Garrett – *Professional Lead, Older People and Dementia Care, Nursing Department, Royal College of Nursing*

3rd year of PhD. Study: "What are the experiences of sexual intimacy for people aged 75-85 in the context of partnership relationships in the UK?"

Deborah Connolly – Senior Chemotherapy Sister and Non-Medical Prescriber, Velindre Cancer Centre, Velindre NHS Trust, Cardiff
MSc in Advanced Practice. Study: “To implement and evaluate the use of a tool of assessment for Oxaliplatin induced peripheral neuropathy in colorectal cancer patients in the pre-chemotherapy assessment clinics”

Jessica Crampton – Nurse Practitioner, Fordingbridge Surgery, Hampshire
Currently – Advanced Nurse Practitioner, Fordingbridge Surgery, Hampshire
MSc Dissertation in Advanced Practice. Study: “What are the barriers to be considered when encouraging parental self-efficacy in the care of their child with a minor illness?”

Joanne McPeake – Senior Staff Nurse Critical Care and Lecturer Practitioner Critical Care, NHS Greater Glasgow and Clyde and University of Glasgow
Currently – Clinical Research Fellow at the University of Glasgow.
4th year of PhD. Study: “The health and social consequences of an alcohol related admission to critical care.”

Phyllis Murphie – Respiratory Nurse Consultant, Respiratory Medicine Department, NHS Dumfries and Galloway
1st year of PhD in Respiratory Medicine. Study: “The potential role of telemedicine in Obstructive Sleep Apnoea Hypopnoea Syndrome (OSAHS) clinical reviews.”

THE BUPA RESEARCH SCHOLARSHIP:-

Jyoti Tiwari – Registered General Nurse, Bupa Care Services, Erskine Hall Care Centre, Middlesex
Currently - Acting Deputy Manager, Bupa Care Services, Erskine Hall Care Centre, Middlesex
BSc modules in Research for practice development and Honours project.

THE CHARLIE WALLER MEMORIAL TRUST RESEARCH SCHOLARSHIP:-

Clare Greenland – *Specialist Child and Adolescent Mental Health Services Practitioner, Early Intervention in Psychosis Team, Avon and Wiltshire Mental Health Partnership NHS Trust*

Dissertation module as the final part of an MSc in Psychosocial Interventions (Thorn Programme).

MSc in Psychosocial Interventions. Study: “The perceptions of psychosocial interventions among individuals with a first episode psychosis: A qualitative study”

THE HEALTH EDUCATION ENGLAND RESEARCH SCHOLARSHIP:-

Joy Darch – *Programme Leader, Nursing Programmes BPP University, Abingdon*

3rd year of Professional Doctorate (Health). Study: “How do student nurses interpret being role models in healthy lifestyles?”

Leigh Carroll-Moriarty – *Endocrine Nurse Specialist, University Hospital Southampton NHS Foundation Trust*

Currently - Endocrine Clinical Nurse Specialist, Bristol Royal Infirmary, University Hospitals Bristol NHS Foundation Trust

MSc in Endocrinology comprising two research based modules and a project using retrospective audit on the care of inpatients with adrenal insufficiency to suggest improvements in their management and care pathway.

Sandra Mononga – *Staff Nurse, Go Tec Nursing, Kent*

MSc in Clinical Research comprising modules in quantitative and qualitative research.

Simon Hardcastle – Team Leader, Diana Community Children's Service, Leicestershire Partnership NHS Trust
MSc Dissertation Project (Advanced Nursing)
Study: "Transition from child to adult services: exploring the transition experiences of parents of young people with life limiting illness not expected to live into adulthood."

THE LONDON NETWORK FOR NURSES AND MIDWIVES RESEARCH SCHOLARSHIP:-

Jennifer Oates – Interim Head of Regulation, Camden and Islington NHS Foundation Trust
Currently – Independent Clinical Member, Brighton and Hove Clinical Commissioning Group.
5th Year of PhD. Study: "What are the relationships between personal experience of mental health problems and subjective wellbeing in UK mental health nurses?"

Rebecca Blackwell – PhD Student, Florence Nightingale School of Nursing and Midwifery, King's College London
Post-Doctoral Fellowship at New York University
Study: "Improving experiences of palliative care for older people, their carers and staff in the Emergency Department."

Rona Inniss – Parkinson's Research and Clinical Nurse Specialist, King's College Hospital NHS Foundation Trust
MSc dissertation module. Study: "Does exposure to daylight affect patient outcomes in critical care patients?"

Suzanne Everett - Senior Nurse Practitioner/Senior Lecturer, King's College Hospital NHS Foundation Trust and Middlesex University
2nd year Doctorate in Education. Study: "Can we teach sexual health attitudes through computerised technology to nurses?"

THE NHS PROFESSIONALS RESEARCH SCHOLARSHIP:-

Alison Menzies – *School Nurse, Sirona Care and Health, St. Martins Hospital, Bath*

MSc. Study: “Can an image dominant contraception information App educate, enable and empower young offenders to make an informed choice to consent to treatment?”

Antonella Ghezzi – *Nottingham Digestive Diseases Nurse Lead, Queens’ Medical Centre, Nottingham University Hospitals NHS Trust*
Currently - *Nurse Manager, National Institute for Health Research Nottingham Digestive Diseases Biomedical Research Unit at Nottingham University Hospitals NHS Trust and the University of Nottingham.*

2nd Year of Doctor of Health and Social Care Practice. Study: “Assessing nutrition through observation in early cirrhosis of the liver”

Claire Gibbs – *Senior Clinical Research Nurse, James Paget University Hospitals NHS Foundation Trust, Norfolk*

MSc Nursing Studies Dissertation Study: “Student Nurses Experience of Research on Clinical Placements (SNERP)”

Claire Pryor – *Nurse Practitioner, Older People’s Services, Northumberland Tyne and Wear NHS Foundation Trust*

Professional Doctorate. Study: “Delirium superimposed on dementia: closing the ‘know-do’ gap”

Lee Marklew – *Case Manager, Assertive Outreach Team, St Mary’s Hospital, Leeds and York Partnerships NHS Foundation Trust*

5th year of PhD. Study: “Making sense of community treatment orders: the experience of service-users”

Maggie Davies – *Head of Primary Care Strategic Development, Brighton and Hove Clinical Commissioning Group*

Currently - *Deputy Director of Nursing, Western Sussex Hospitals NHS Foundation Trust*

4th Year Doctorate of Clinical Practice. Study: “A grounded theory of directors of nursing perceptions on caring: post-Francis paradoxes.”

THE STEPHANIE THOMPSON MEMORIAL TRUST RESEARCH SCHOLARSHIP:-

Nicola West – *Consultant Nurse Breast Care, Cardiff and Vale University Health Board and Cardiff University*
Currently - Consultant Nurse/Lecturer, Cardiff and Vale University Health Board and Cardiff University

4th year of PhD in Nursing. Study: “What are the long term experiences of BRCA1/2 women, their relatives and their partners following bilateral risk reducing mastectomy?”

THE TEENAGE CANCER TRUST RESEARCH SCHOLARSHIP Funded by the RAISA GORBACHEV FOUNDATION:-

Susie Pearce – *Project Lead Nursing Central and North West London NHS Foundation Trust/Honorary Researcher University College London, University College London Hospitals NHS Foundation Trust*
5th year of PhD. Study: “To explore the experiences of young adults with cancer from diagnosis and through treatment.”

THE FLORENCE NIGHTINGALE FOUNDATION TRAVEL SCHOLARSHIPS 2014-2015

THE BAND TRUST TRAVEL SCHOLARSHIP:-

Dorcus Gwata – *Clinical Nurse Specialist, based at Westminster Children and Adolescent Mental Health Services and Family Services, Central and North West London NHS Foundation Trust*

Study: “Benchmarking a model of culturally adjusted interventions for service development in Child and Adolescent Mental Health services in Central and North West London NHS Foundation Trust.” Visiting centres in Zimbabwe.

BUPA TRAVEL SCHOLARSHIPS:-

Sandra Blades – *Registered Nurse, Bupa Care Homes, Hartlepool*

Study: “A Good Death: Does the model of end of life care developed in Australian aged care homes present opportunities for developing good practice in the UK?” Visiting centres in Australia.

Karen Abinett – *Health Coach, Bupa Treatment Options Service, Salford Quays, Manchester*

Study: “Empowering individuals through Shared Decision Making; ‘no decision about me without me.’” Visiting centres in Australia.

THE CNO ENGLAND TRAVEL SCHOLARSHIP:-

Dr Mayvis Oddoye – *Consultant Nurse Safeguarding Children, Surrey and Borders Partnership NHS Foundation Trust*

Study: “The impact of perceived cultural behaviour and attitude on safeguarding and promoting the welfare of children from Afro-Caribbean nurses and other health professionals.” Visiting centres in Ghana and Grenada.

THE GIRDLERS' COMPANY TRAVEL SCHOLARSHIP:-

Rachael Crayton – *Oncology Support Nurse and Survivorship Lead, Bupa Oncology Support Team, Manchester*

Study: “An overview of cancer survivorship programmes in the USA and UK.” Visiting centres in the USA and the UK.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES TRUST TRAVEL SCHOLARSHIP and THE ANTHONY SMITH TRAVEL SCHOLARSHIP:-

Roxanne Vieira-Moreno – *Community Team Manager of the Newham Community Palliative Care Team, Hackney, London*
Currently - *Community Team Manager, St Joseph Hospice, Hackney, London*

Study: “Exploring and comparing the perceptions of death, dying, end of life and hospice care amongst the Afro-Caribbean communities in Trinidad and Tobago, Barbados, USA and UK. Visiting centres in Barbados, Trinidad, Tobago, USA and the UK.

Janice Zriel – *Staff Nurse In-Patient Unit, Prospect Hospice, Wroughton, Swindon.*

Study: “Provision of patient centred care within a hospice setting.” Visiting centres in Canada and the UK.

THE JAMES TUDOR FOUNDATION TRAVEL SCHOLARSHIP:-

Louise Hughes – *Head of Nursing Education and Research, Abertawe Bro Morgannwg University Health Board, South Wales*

Study: “How does the facilitator role impact on the Schwartz Centre Rounds?” Visiting centres in the USA.

THE MARIE CURIE CANCER CARE TRAVEL SCHOLARSHIP:-

Joan Howlett – *Clinical Nurse Manager, Marie Curie Cancer Care, Northampton*

Currently - Clinical Nurse Manager, Marie Curie Cancer Care, Community for South West/South East Essex

Study: “Bereavement services.” Visiting centres in the UK.

THE DEPARTMENT OF HEALTH, SOCIAL SERVICES AND PUBLIC SAFETY (NORTHERN IRELAND) TRAVEL SCHOLARSHIP:-

Fiona Martin – *Discipline Lead for Mental Health, Queen’s University Belfast*

Currently - Lecturer-Education, The School of Nursing and Midwifery, Queen’s University Belfast

Study: “The Open Dialogue Approach: Improving the patient and family experience in mental health.” Visiting centres in the USA, Finland and the UK.

THE RCN FOUNDATION TRAVEL SCHOLARSHIP:-

Sonia Wijesundera – *Senior Diabetes Specialist Nurse and Team Leader, based at Colville Health Centre, Central London Community Healthcare NHS Trust*

Study: “An exploration of the care of patients with diabetes in Sri Lanka and the USA.” Visiting centres in Sri Lanka and The Joslin Centre in Boston (USA).

Lynne Wiggins – *Director of Nursing and Quality, The Ipswich Hospital NHS Trust*

Study: “Case study of the nursing contribution to integrated care within Canterbury, New Zealand”. Visiting centres in New Zealand.

Georgina Morley – Staff Nurse, Cardiac Intensive Care, St Bartholomew's Hospital, Barts Health NHS Trust

Study: "The efficacy of the nurse ethicist in reducing moral distress: What can the National Health Service learn from the United States?" Visiting centres in the USA.

Samantha Ducker – Primary Biliary Cirrhosis (PBC) Nurse Specialist/Senior Research Nurse, Newcastle University and Newcastle upon Tyne Hospitals NHS Foundation Trust

Currently – Assistant Degree Programme Director (Master of Clinical Research), Senior Research Nurse and PBC Nurse Specialist, Institute of Cellular Medicine, Newcastle University

Study: "The development of an educational programme for primary biliary cirrhosis patients with fatigue." Visiting centres in Brussels.

THE SCOTTISH GOVERNMENT TRAVEL SCHOLARSHIP 2014-15 with support from THE SANDRA CHARITABLE TRUST:-

Lynne Pryde – Community Children's Nurse, Royal Hospital For Sick Children, Edinburgh, NHS Lothian

Study: "'Home Sweet Home.' Exploring the support systems in place for children and young people with complex and palliative/end of life care needs within the community." Visiting centres in the USA.

THE SANDRA CHARITABLE TRUST TRAVEL SCHOLARSHIPS:-

Shaun Speed – Senior Lecturer in Nurse Education, Academic Lead for Widening Participation, Faculty of Medical and Human Sciences, Associate Editor – Primary Healthcare Research and Development, School of Nursing, Midwifery and Social Work, University of Manchester.

Study: "An investigation into the provision of supportive and end of life and care services for Chinese people." Visiting centres in the USA and London.

Julie Wray – Senior Lecturer Nursing, User and Carer Lead, School of Nursing, Midwifery, Social Work and Social Science, University of Salford

Study: “Exploring patient and family care experiences of healthcare – what matters and what helps to enhance recovery and wellbeing?” Visiting centres in Denmark and Spain.

Paula Ingram – Practice Education Coordinator, NHS Education for Scotland

Study: “The impact of the graduate workforce: learning from an international perspective.” Visiting centres in Canada, USA and Australia.

Vanessa Gordon – Senior Head of Patient Safety for Mental Health Learning Disabilities and Offender Health, NHS England

Study: “Sexual safety in unsafe places? An international study scholarship to learn about developments in supporting sexual safety across South Australian mental health services.” Visiting centres in Australia.

Enrique Sanchez – Research Nurse, Centre for Infection Prevention, Imperial College London

Currently – Lead Research Nurse, National Institute for Health Research, Health Protection Research Unit in Healthcare Associated Infection and Antimicrobial Resistance, Imperial College London.

Study: “Building nursing capacity in antimicrobial stewardship: learning from low and middle income countries.” Visiting centres in South Africa, Mozambique and Rwanda.

THE NATIONAL ASSEMBLY FOR WALES TRAVEL SCHOLARSHIP:-

Alison Turner and Karen Edwards – Alison is a Nurse Endoscopist/ Colorectal Nurse Specialist. Karen is a colorectal/stoma care clinical nurse. Both work at Cardiff and Vale University Health Board.

Study: “An exploration of reputable nurse-led pelvic floor clinics in the UK, to facilitate the development of a nurse-led pelvic floor service within their University Health Board.” Visiting centres in the UK.

LEADERSHIP DEVELOPMENT SCHOLARSHIPS 2014-15

All leadership scholars receive a personal leadership assessment and are allocated a mentor to assist them in developing a bespoke programme that reflects their individual personal and career development needs. The three aims of the scholarship are to develop personal leadership, career progression and to undertake a patient/user care improvement project.

THE BURDETT TRUST FOR NURSING LEADERSHIP SCHOLARSHIPS 2014-15

Ann-Marie Hall – *Clinical Matron, Surgical Services Centre, South Tees NHS Foundation Trust*
Currently - *Head of Nursing, Surgical Services Centre, South Tees NHS Foundation Trust*

Caroline Lee – *Nursing Officer, Workforce, Education and Regulation, Department of Health, Social Services and Public Safety, Northern Ireland*
Currently – *Deputy Chief Nursing Officer, Nursing, Midwifery and AHP Directorate, Department of Health, Social Services and Public Safety, Northern Ireland*

Ruth May – *Regional Chief Nurse, Midlands and East, NHS England, deferred from 2013/14*

THE LONDON NETWORK FOR NURSES AND MIDWIVES THE PROFESSOR DAME CHRISTINE BEASLEY LEADERSHIP SCHOLARSHIPS 2014-15

Gerry Bolger – *Nurse Clinical Lead for Clinical Systems, Imperial College Healthcare NHS Trust*

Jane Clegg – *Director of Nursing, South London Area Team, NHS England*

**THE GARFIELD WESTON FOUNDATION
LEADERSHIP SCHOLARSHIPS 2014-15**

Joanna McCormick – *Nurse Consultant Critical Care, Resuscitation and Critical Care Outreach and Associate Director of Nursing Belfast Health and Social Care Trust*

**THE TEENAGE CANCER TRUST LEADERSHIP SCHOLARSHIP
Funded by the RAISA GORBACHEV FOUNDATION 2014-15**

Wendy King – *Teenage Cancer Trust Consultant Nurse at University College London Hospitals NHS Foundation Trust*

**THE MARIE CURIE CANCER CARE LEADERSHIP
SCHOLARSHIPS 2014-15**

Jane Eades – *Clinical Nurse Specialist/Day Therapy Manager at the Marie Curie Hospice, Hampstead
Currently – Head of Clinical Effectiveness, Marie Curie Cancer Care*

**THE COUNCIL OF DEANS LEADERSHIP
SCHOLARSHIPS 2014-15**

Iain Beith – *Head of School of Rehabilitation Services/Associate Dean (Practice Education), Kingston University and St George's, University of London*

Sally Hayes – *Head of School of Health and Wellbeing, Faculty of Health and Social Sciences, Leeds Beckett University (formerly Leeds Metropolitan University)*

Tracy Humphrey – *Clinical Professor of Midwifery/Head of Women, Children and Young People, Robert Gordon University and NHS Grampian
Currently – Head of School (Nursing, Midwifery and Social Care), Edinburgh Napier University*

Fiona Irvine – *Jenny Jones Chair in Nursing/Head of Nursing, University of Birmingham*

**HEALTH EDUCATION ENGLAND LEADERSHIP
SCHOLARSHIPS 2014-15**

Bob Brown – *Executive Director of Nursing, AHPs and Patient Safety, South Tyneside NHS Foundation Trust*

Wendy Nicholson – *Lead Nurse Children, Young People and Families, Chief Nurse Directorate, Public Health England*

**HEALTH EDUCATION WEST MIDLANDS LEADERSHIP
SCHOLARSHIPS 2014-15**

Sarah Noble – *Consultant Midwife, Birmingham Women's NHS Foundation Trust*

Tracey Wrench – *Executive Director of Nursing and Quality, Coventry and Warwickshire Partnership NHS Trust*

**HEALTH EDUCATION KENT SURREY AND SUSSEX
LEADERSHIP SCHOLARSHIPS 2014-15**

Jane Butler – *Head of Clinical Education, Health Education Kent, Surrey and Sussex*

Lucy Scragg – *Assistant Director of Nursing, East Sussex Healthcare NHS Trust*

Renuka Spragg – *Lead Pharmacist, First Community Health and Care, East Surrey*

Deborah Wheeler – Deputy Director of Nursing, NHS England, South

Sally Allum – Director of Nursing, NHS England, South (South East)

Linda Burke – Pro Vice Chancellor, Faculty of Education and Health, University of Greenwich

HEALTH EDUCATION NORTH, CENTRAL AND EAST LONDON LEADERSHIP SCHOLARSHIPS 2014-15

Penny Agent – Director of Rehabilitation and Therapies, Royal Brompton and Harefield NHS Foundation Trust

Siobhan Gregory – Director of Quality and Clinical Excellence, Hounslow and Richmond Community Healthcare NHS Trust

Claire Johnston – Director of Nursing and People, Camden and Islington NHS Foundation Trust

Vanessa Lodge – Director of Nursing, North Central and East London Local Area Team, NHS England (London)

SMALL GRANTS 2014

As part of The Florence Nightingale Foundation partnership with The London Network for Nurses and Midwives, The Foundation is responsible for the administration of funds for the allocation of small grants. These are awarded to nurse and midwife led groups working within organisations based in London for projects focused on the care of patients, which can be readily disseminated to other organisations to maximise learning outcomes.

THE LONDON NETWORK FOR NURSES AND MIDWIVES/THE FLORENCE NIGHTINGALE FOUNDATION PARTNERSHIP SMALL GRANTS AWARDS 2014

Emily Fernandez – *Modern Matron, Elderly Care, Northwick Park Hospital, London North West Healthcare NHS Trust* - Creation of a dementia friendly hospital environment

Maxine Radcliffe – *Chair London Network of Nurses and Midwives Homelessness Group, Nurse Practitioner and Outreach Lead, Great Chapel Street Medical Centre* - Development of Website: London Network of Nurses and Midwives Homelessness Group

Kweku Asare – *Modern Matron, Complex Needs and Recovery, North East London NHS Foundation Trust* - The benefits of equine assisted therapy with learning disabled clients

Kate Harvey – *Acting Consultant in Public Health, Lambeth and Southwark Public Health Service and Marion Shipman Assistant Director Governance and Quality, Lambeth Clinical Commissioning Group* - The pilot and process evaluation of a new maternal mental health and wellbeing pathway

Shanlee Higgins – *Clinical Nurse Practitioner, Islington Services for Ageing and Mental Health Memory Assessment and Treatment Service, Camden and Islington NHS Foundation Trust* - A service evaluation to explore low score trend on patient satisfaction questionnaires within the memory assessment and treatment service

THE HONORARY TREASURER'S REPORT FOR 2014

The funds available to the Foundation are made up of two components:

Unrestricted Funds

These funds were created when the Foundation was established and have accumulated over time as a result of its annual operational surpluses and an increase in the market value of its investments.

The Foundation produced a surplus of £11,322 from its operations in 2014 and there was also an unrealised gain on our investments of £36,600 reflecting the movement in the stock market. As a result, there was an overall net profit on unrestricted funds for the Foundation of £47,922.

As at 31 December 2014, there are Unrestricted Funds available of £1,065,649 which are held in the form of investments and bank accounts and provide a clear demonstration of the financial viability of the Foundation.

Scholarship and Restricted Funds

In 2014, the resources made available by sponsors were £1,229,124 the majority of which was awarded as scholarships in that year.

As at 31 December 2014, there are Scholarship and Restricted Funds available of £1,319,874 which are predominantly held in bank accounts until being allocated as scholarships.

I would like to take this opportunity of thanking the staff of the Foundation and our external auditor for producing these accounts in both a timely manner and to the highest of standards.

Dr Colin L Reeves CBE
Honorary Treasurer
March 2015

Company Number 518623
England and Wales

THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE MEMBERS OF THE EXECUTIVE
AND FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2014

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THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATION INFORMATION

YEAR ENDED 31 DECEMBER 2014

Royal Patron	HRH Princess Alexandra the Hon Lady Ogilvy KG GCVO
Patron	Sir Robert Francis QC
President	Baroness Emerton DBE DL
Vice Presidents	Miss Theo Noel Smith The Rt Hon Lord Remnant CVO FCA Mr Bryan Wilson
Honorary Vice Presidents	Mrs Mary Spinks CBE Mr Geoffrey Walker JP OBE
Chairman	Mr Bryan Sanderson CBE
Vice Chairman	Mr Richard Beazley DL
Honorary Treasurer	Dr Colin L Reeves CBE
Chief Executive	Professor Elizabeth Robb
Leadership Project	Miss Susan Neville
Trustees of the Foundation (Executive Committee)	Mr Bryan Sanderson CBE - <i>Chairman</i> Mr Richard Beazley - <i>Joint Vice Chairman</i> Dr Colin L Reeves CBE - <i>Honorary Treasurer</i> Mr Andrew Andrews MBE Ms Sarah Ballard-Smith Professor Martin Bradley OBE Mr Neil Chrimes Miss Katrina Cooney Dr David Foster Mrs Ann Lloyd Keen Dr Elaine Maxwell Gp Capt Michael Priestly PMRAFNS Professor Helen McCutcheon Professor Trish Morris-Thompson Mr Peter Siddall Professor Jean White
Auditors:	Gilbert Allen & Co. Churchdown Chambers, Bordyke, Tonbridge, Kent TN9 1NR
Bankers:	Coutts & Co 440 Strand, London WC2 0QS CCLA Charity Funds, 80 Cheapside, London EC2V 6DZ M & G Group, PO Box 9039, Chelmsford, Essex, CM99 2XG
Registered Office:	34 Grosvenor Gardens, London SW1W 0DH
Charity Number:	Registered in England and Wales with Charity Reg No 229229 and in Scotland with Charity Reg No. SC044341
Company Number:	518623

THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE MEMBERS OF THE EXECUTIVE
YEAR ENDED 31 DECEMBER 2014

The members of the Executive, who are also the Directors of the Company, present their report and financial statements of the year ended 31 December 2014.

PRINCIPAL ACTIVITY

The principal activity of the Foundation for the year under review was the granting of scholarships to nurses, midwives and allied health professionals.

CONSTITUTION

The Foundation is a registered charity under registration number 229229 and a company limited by guarantee under company number 518623 in England and Wales and SC044341 for Scotland.

OBJECTIVES

The Florence Nightingale Foundation is a living memorial to Florence Nightingale by advancing the study of nursing and promoting excellence in nursing practice.

The Foundation raises funds to provide scholarships for nurses and midwives to study at home or abroad, to promote innovation in practice and to extend knowledge and skills to meet changing needs. The Foundation promotes the special contribution of nursing to society and to the health of people. It encourages international understanding and learning between nurses.

REVIEW OF ACTIVITIES

In 2014, the level of scholarships received on behalf on our sponsors was £1,132,505.

FINANCIAL REVIEW

The Foundation had a surplus in 2014 on Unrestricted Funds of £11,322 (2013 of £11,202). In the year there was a surplus on Scholarship Funds of £355,136 (2013 of £46,306). These movements on Scholarship Funds are phasing of Scholarship payments over more than one financial year.

Scholarships to the value of £777,590 were awarded in 2014 (£494,045 in 2013), but the scholarships are paid over eighteen months.

Unrealised investments increased in value by £37,805 in 2014 (£109,643 increase in 2013).

Unrestricted reserves of the Foundation increased to £1,065,649 by end - 2014 (£1,017,727 at end - 2013).

POLICIES

Reserves policy

It is the aim of the Executive of the Foundation to acquire and maintain sufficient reserves to enable the income to cover a substantial proportion of administration and scholarship fundraising.

Grant making policy

The Foundation raises funds to provide research and travel scholarships for nurses and midwives to study at home and abroad, to promote innovation in practice and, to extend knowledge and skills to meet changing needs. Leadership scholarships are awarded to nurses, midwives and allied health professionals.

Investment policy

The investment policy of the Foundation is to balance security, income and capital growth.

RISK MANAGEMENT

The Executive have examined the major strategic, business and operational risks which the charity faces. Arising out of the review a Business Plan has been developed and agreed by the Executive. This plan incorporates systems to mitigate the risks identified.

**THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE MEMBERS OF THE EXECUTIVE
YEAR ENDED 31 DECEMBER 2014**

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company Law requires the Directors to prepare Financial Statements for each financial year which give a true and fair view of the Charitable Company's state of affairs at the end of the year and of its surplus or deficit for that period. In preparing those Financial Statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- follow applicable accounting standards, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Company will continue in operation.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and which enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors confirm that there is no information relevant to the audit of which the auditors are unaware and that the directors have taken the necessary steps to ensure they themselves are aware of all relevant audit information and make sure the auditors are aware of it.

AUDITORS

In accordance with the Companies Act 2006, a resolution proposing that appointment of Gilbert Allen & Co as auditors will be put to the annual general meeting.

By order of the Executive

Mr Bryan Sanderson CBE
Chairman



Dated: 3 March 2015

**THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)**

REPORT OF THE INDEPENDENT AUDITOR

TO THE MEMBERS OF THE EXECUTIVE

FOR THE YEAR ENDED 31 DECEMBER 2014

We have audited the Financial Statements of Florence Nightingale Foundation for the year ended 31 December 2014 which comprise the SOFA, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described in the Statement of directors' responsibilities on page 2, the company's directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This included an assessment: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2014 and of the result for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- have been prepared in accordance with the requirements of the Companies Act 2006.


OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared, is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.


John Duncan (Senior Statutory Auditor)
for and on behalf of Gilbert Allen & Co
Statutory Auditor
Chartered Accountants

Dated: 16.2.2015

Churchdown Chambers
Bordyke
Tonbridge
Kent TN9 1NR

THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2014

	Notes	Unrestricted Funds	Scholarship Funds	Restricted Funds (Note 13)	Total Funds 2014	Total Funds 2013
		£	£	£	£	£
Incoming resources						
Scholarship resources		-	1,132,505	-	1,132,505	567,351
Scholarship support		96,619	-	-	96,619	78,376
					1,229,124	645,727
Event sponsorship		11,000	-	-	11,000	22,400
General donations and fundraising		60,566	-	-	60,566	47,437
Legacies		-	-	-	-	-
Investment income	2	47,085	132	-	47,217	48,738
Total incoming resources		215,270	1,132,637	-	1,347,907	784,300
Resources expended						
Direct charitable expenditure	3	89,178	777,590	35,627	902,395	578,654
Fund-raising and publicity costs	4	44,813	-	-	44,813	52,877
Management and administration	5	69,957	-	-	69,957	55,274
Total resources expended		203,948	777,590	35,627	1,017,165	686,805
Net incoming resources for the year	8	11,322	355,047	(35,627)	330,742	77,495
Other recognised gains and losses						
Gains in investments realised	10	-	-	-	-	-
unrealised	10	36,600	89	1,116	37,805	109,643
Net movement in funds		47,922	355,136	(34,511)	368,547	187,138
Balances brought forward 1 January 2014		1,017,727	952,249	47,000	2,016,976	1,829,838
Balances carried forward 31 December 2014		1,065,649	1,307,385	12,489	2,385,523	2,016,976

THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 DECEMBER 2014

	Notes	Unrestricted Funds £	Scholarship Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
Fixed Assets						
Tangible fixed assets	9	2	-	-	2	2
Investments	10	975,340	-	7,089	982,429	944,624
		<u>975,342</u>	<u>-</u>	<u>7,089</u>	<u>982,431</u>	<u>944,626</u>
Current Assets						
Debtors	11	8,532	-	-	8,532	6,157
COIF deposit account		5,310	396,299	5,400	407,009	659,074
Balances at bank on deposit and current accounts		116,166	289,589	-	405,755	477,494
Balances at bank on client account		-	621,497	-	621,497	-
		<u>130,008</u>	<u>1,307,385</u>	<u>5,400</u>	<u>1,442,793</u>	<u>1,142,725</u>
Creditors:						
Amounts falling due within one year	12	39,701	-	-	39,701	70,375
Net Current Assets		<u>90,307</u>	<u>1,307,385</u>	<u>5,400</u>	<u>1,403,092</u>	<u>1,072,350</u>
Net Assets		<u>1,065,649</u>	<u>1,307,385</u>	<u>12,489</u>	<u>2,385,523</u>	<u>2,016,976</u>
Funds						
Unrestricted		1,065,649	-	-	1,065,649	1,017,727
Scholarship	1(i)	-	1,307,385	-	1,307,385	952,249
Restricted	13	-	-	12,489	12,489	47,000
		<u>1,065,649</u>	<u>1,307,385</u>	<u>12,489</u>	<u>2,385,523</u>	<u>2,016,976</u>

Approved by the Executive on
and signed on its behalf by:

Mr Bryan Sanderson CBE, Chairman

Professor Elizabeth Robb, Chief Executive

Dr Colin L Reeves CBE, Honorary Treasurer

Dated: 11/3/15

Bryan K Sanderson
Elizabeth Robb
Colin L Reeves

**THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2014**

1. Accounting Policies

a) Basis of accounting

The Financial Statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) with the exception that investments are valued at market value. In preparing the Financial Statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) and comply with the Charities (Accounts and Reports) Regulations 2005 issued under the Charities Act 2011.

b) Incoming resources

All income is accounted for on a receivable basis. Any income restricted to future accounting periods is deferred, shown as dedicated funds (note 12), and recognised in those accounting periods.

c) Donations

Donations received during the year relating to future scholarship awards are carried forward in creditors as deferred income and are credited to the Statement of Financial Activities in the year in which the award is paid.

d) Legacies

Legacies are accounted for when there is certainty of their being received.

e) Resources expended

All expenses are accounted for on an accruals basis. Expenditure incurred in connection with the specific objectives of the Foundation are included under the heading Direct Charitable Expenditure together with an apportionment of the general overheads of the Foundation. The apportionment has been assessed on the basis of staff time spent between direct charitable activities, fund-raising and publicity, and management and administration of the charity.

f) Fixed assets for charity use

All assets of material value held for use on a continuing basis in the Foundation's activities have been depreciated over their useful economic life using the following rates:
Office equipment and furniture - 33% on cost.

g) Investments

Investments are revalued to market value as at the balance sheet date and the surplus or deficit of this revaluation is shown as an unrealised gain or loss on the face of the Statement of Financial Activities. Realised gains represent the difference between the sale proceeds and the acquisition cost of an investment.

h) Cash flow statement

A cash flow statement has not been prepared as the Executive has taken advantage of the criteria exemptions afforded by Financial Reporting Standard No. 1 (revised) as the company qualifies as a small company.

i) Scholarship funds

These are the funds received from sponsors and awarded to scholars.

THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2014

2. Investment Income	2014	2013
	£	£
Dividends from listed investments and deposit interest	47,085	48,736
	<hr/>	<hr/>
3. Direct Charitable Expenditure	2014	2013
	£	£
Scholarships awarded - sponsors	777,590	494,045
Scholarship selection expenses	1,040	909
Staff costs	78,277	71,589
Printing and stationery	4,375	3,517
Internet and computer expenses	4,207	935
Postage and telephone	1,279	646
	<hr/>	<hr/>
	866,768	571,641
	<hr/>	<hr/>
4. Fund-Raising and Publicity	2014	2013
	£	£
Commemoration service	9,601	8,749
Conference costs	-	14,406
Staff costs	25,285	22,180
Printing and stationery	1,394	754
Internet and computer expenses	901	682
Postage and telephone	640	323
Students day	6,992	5,783
Presentation of certificates	-	-
	<hr/>	<hr/>
	44,813	52,877
	<hr/>	<hr/>
5. Management and Administration	2014	2013
	£	£
Printing and stationery	1,394	754
Internet and computer expenses	901	682
Postage and telephone	213	107
Rent of office, rates, electricity, and insurance	28,623	27,418
Equipment leasing	1,604	1,845
Staff costs	17,007	14,117
Executive and Council expenses	1,193	591
Audit and accountancy	4,200	3,500
Professional fees	6,000	-
Depreciation charge	-	2,248
Sundry expenses and in 2014 public relations	8,822	4,012
	<hr/>	<hr/>
	69,957	55,274
	<hr/>	<hr/>

THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2014

6. Staff Costs	2014	2013
	£	£
Wages and salaries	113,773	97,150
Social security costs	7,846	6,483
	<u>121,619</u>	<u>103,633</u>

The average number of persons employed by the Foundation during the year was as follows:

	2014	2013
	No.	No.
Administration	<u>4</u>	<u>4</u>

The Chief Executive invoiced the charity a total of £48,000 (2013: £47,759) for services and £1,023 (2013: £1,488 to the Chief Executive) for expenses incurred.

The members of the Executive received no remuneration during the current or previous years.

Expenses relating to travel and subsistence of £1,019 were reimbursed to members of the Executive (2013 - £529).

A premium of £1,833 per annum is paid for director and officers insurance.

7. Net Incoming Resources

Net incoming resources is stated after charging:	2014	2013
	£	£
Depreciation	-	2,248
Auditors' remuneration	<u>2,100</u>	<u>2,060</u>

8. Taxation

The Foundation is a registered charity and therefore exempt from corporation tax.

THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2014

9. Tangible Fixed Assets

	Office equipment and furniture	
	£	
Cost		
1 January 2014	14,180	
Additions	-	
Disposals	-	
31 December 2014	<u>14,180</u>	
Depreciation		
1 January 2014	14,178	
Charge for year	-	
On disposals	-	
31 December 2014	<u>14,178</u>	
Net book values		
31 December 2014	<u>2</u>	
31 December 2013	<u>2</u>	

10. Investments

	2014	2013
	£	£
Market value at 1 January 2014	944,624	834,981
Acquisitions at cost	-	-
Disposals at opening market value	-	-
Net movement on revaluation at 31 December 2014	37,805	109,643
Market value at 31 December 2014	<u>982,429</u>	<u>944,624</u>
Historical cost at 31 December 2014	<u>565,380</u>	<u>565,380</u>

Market value of investments representing 5% or more of the total portfolio are as follows:

		2014	2013
Units		£	£
36,903	M & G Charifund	530,733	531,095
124,741	COIF Fixed Interest	170,272	157,124
582	COIF Investment Fund	7,089	6,764
97,009	COIF Property	103,994	92,517
13,981	COIF Investment Fund	170,341	157,124
		<u>982,429</u>	<u>944,624</u>

11. Debtors

	2014	2013
	£	£
Prepayments and advance scholarships	<u>8,532</u>	<u>6,157</u>

THE FLORENCE NIGHTINGALE FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2014

12. Creditors: Amounts Falling Due Within One Year	2014	2013
	£	£
Accruals	9,505	3,500
Income relating to 2015 received in 2014	30,196	66,875
	<u>39,701</u>	<u>70,375</u>

13. Restricted Funds	Balance 1 January 2014	Incoming resources	Outgoing resources	Balance 31 December 2014
	£	£	£	£
Mona Grey Settlement Capital	6,062	1,027	-	7,089
Atkinson Morley Neuroscience Scholarship Capital	17,852	89	12,541	5,400
	<u>23,914</u>	<u>1,116</u>	<u>12,541</u>	<u>12,489</u>
Garfield Weston Foundation	23,086	-	23,086	-
	<u>47,000</u>	<u>1,116</u>	<u>35,627</u>	<u>12,489</u>

Mona Grey Settlement

The capital sum will produce an income which will be used at the discretion of the Foundation's Executive to include funding of Students' Days, History of Nursing seminars and activities linked to the promotion of the Florence Nightingale Foundation.

14. Limited Liability

The Foundation does not have any share capital and is limited by guarantee. The liability of the members is limited to £1 each in the event of the winding up of the Foundation. The total number of trustees at 31 December 2014 was 16 (2013 - 18).

15. Scholarship Commitments

Scholarships awarded but not yet paid by the Foundation at 31 December 2014 were as follows:

Scholarships relating to 2015 and 2016	£
	<u>1,307,385</u>

16. Other financial commitments

At 31st December 2014 the company had annual commitments under non-cancellable operating leases as set out below:

Operating leases which expire within one year	24,629	24,629
Operating leases which expire within one year	-	24,629
	<u>24,629</u>	<u>49,258</u>

DONATIONS, LEGACIES AND SPONSORSHIPS

Donations, legacies and sponsorships make a great difference to the achievements of the Foundation's aims and objectives.

As a charity we rely on raising funds to complete our work.

Sponsorships

We always welcome new sponsors and partnerships. If you would like to offer funding to support our scholarships or become a funding partner, please contact us at the address below.

Donations and legacies

If you feel able to assist in the valuable work of the Foundation, details of how to donate can be found on our website at www.florence-nightingale-foundation.org.uk or you can donate to the Foundation by:

- Cheque – please post to our office and make payable to “The Florence Nightingale Foundation” and also enclose your name and address
- PayPal – if you would like to pay via PayPal please visit www.fnfalumni.org where you can donate online via the donations page

Contact us at:

The Florence Nightingale Foundation,
34 Grosvenor Gardens,
London SW1W 0DH
Tel: 020 7730 3030

Email: admin@florence-nightingale-foundation.org.uk

Twitter: @FNightingaleF

Instagram: @fnightingalef

Facebook: The Florence Nightingale Foundation



FNF staff Sue Neville and Stephanie Dawes prior to attending the Queen's Summer Garden Party at Buckingham Palace in June 2014 as a guest of our Royal patron



Our CEO Elizabeth Robb and members of the Executive, Jean White, Elaine Maxwell, Katrina Cooney, Geoffrey Walker and Bryan Wilson helping at the 'Heroes at Highclere' event in August 2014



'Team Flo' Savannah Seaman, Laura Trewick and Kathryn Smith at the close of 'Heroes at Highclere' in August 2014



One of the Chelsea Pensioners with Charity Gala Dinner guests in February 2014



Students' Day attendees from across the UK in May 2014

THE FLORENCE NIGHTINGALE FOUNDATION

The Florence Nightingale Foundation
34 Grosvenor Gardens
London SW1W 0DH

Telephone: +44 (0)20 7730 3030

Fax: +44 (0)20 7730 6262

Email: admin@florence-nightingale-foundation.org.uk

Website: www.florence-nightingale-foundation.org.uk



Charity Registration Nos. 229229 England and Wales, SCO44341 Scotland
A company limited by guarantee Registration No. 518623 England